

LETTER OF UNDERSTANDING

APPOINTMENTS CL. 15.3; POSTING INFORMATION

The Parties agree that this Letter of Understanding forms part of the 2014-2018 Collective Agreement for the life of that Collective Agreement.

Whereas *Appointments*, clause 15.3 requires a copy of notices for anticipated Limited-Duties Appointments be sent to the Association;

And whereas providing such copies is administratively onerous given the transition to the e-recruit system;

The parties hereby agree that the following shall be sufficient for compliance with the requirement to provide the Association with copies of the notice under *Appointments*, clause 15.3:

- 1) A copy of the Western News advertisement for anticipated postings for each term shall be provided to the Association; and
- 2) Upon request, a copy of a specific anticipated posting (posted within the last 5 years) shall be provided to the Association by the Employer.

All other provisions of clause 15.3 remain unchanged.

Signed this 26 day of May, 2016 at London, Ontario



Kristin Hoffmann
UWOFA President
For the Association



Michele Parkin
Director, Faculty Relations
For Administration