

## LETTER OF UNDERSTANDING

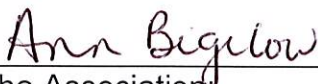
### ANNUAL PERFORMANCE EVALUATION (PART-TIME AND FULL-TIME MEMBERS VOTING TO REVIEW CRITERIA)

The Parties agree that this Letter of Understanding forms part of the 2014-2018 Faculty Collective Agreement for the life of the Collective Agreement.

The voting to determine whether or not to review the existing Annual Performance Evaluation criteria for the Unit of both Full-Time and Part-Time Members, as outlined in Clause 5 of the Article *Annual Performance Evaluation*, shall be amended as follows:

1. The parties agree to delineate the voting outlined in Clause 5 and the consequences flowing from that voting, such that Full-Time Members vote on whether or not to review the Full-Time criteria for the Unit, Part-Time Members vote on whether or not to review the Part-Time criteria for the Unit, and the result of the vote of one group does not impact the other group.
2. All other provisions in Clause 5 shall continue to apply.

Signed this 28th day of March, 2017



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For the Association:  
Ann Bigelow



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For the University:  
Jennifer King