



Sent by e-mail

July 5, 2017

Hanny Hassan, Chair, Board of Governors  
Western University

and

President Amit Chakma  
Western University

Dear Mr. Hassan and President Chakma,

I write to express the University of Western Ontario Faculty Association's strong support for Public Service Alliance of Canada Local 610 in its current negotiations with the University on behalf of postdoctoral researchers.

As you know, our postdoctoral researchers are essential to the research mission of the University. To be a leading Canadian research university, Western must attract high-quality postdoctoral researchers. Accordingly, the terms and conditions of employment, including the level of remuneration and benefits, must be competitive with comparator institutions.

Postdoctoral researchers are highly accomplished and they are engaged in extraordinary research. Yet they are in a precarious employment position in terms of both security and compensation. The University can and should strive to improve their difficult situation.

UWOFA is committed to the collective bargaining process, and we know that you share this commitment. We look to you to provide sound leadership and to give the administration's bargaining team a clear mandate to reach a fair and equitable collective agreement with our postdoctoral researchers.

Yours truly,

Stephen G.A. Pitel  
President, UWOFA

cc Shannon Potter, President Elect, PSAC Local 610  
A.S.M. Jahirul Islam Mazumder, Chief Steward Postdoctoral Researchers, PSAC Local 610